

SUSTAINABILITY POLICY

At KCE, we recognise that during the course of conducting our business operations, some activities have the potential to impact the environment in an adverse way. KCE are committed to effectively managing and minimising these impacts through our selecting of our processes and by promoting sound environmental practices, while ensuring that we comply with our legal and other obligations.

Our Goal

To provide comprehensive, high-value-added solutions that balance growth and environmental protection, that manage water sustainably, maximise opportunities to recycle and to use recycled materials, minimise waste and develop cleaner, more efficient use of energy both in our offices and across our sites.

KCE is committed to:

- Being ethically responsible, to create value in what we do, and to use sound risk and hazard
 management principles in conducting our business. As part of its 'non-negotiables' KCE will comply
 with all relevant legislation including pollution prevention and will strive to develop and improve our
 business management system to support a consistent and disciplined approach to business
 processes.
- Ensuring that appropriate resources (internally and externally) are utilised to assist in achieving our goals.
- Attracting and retaining diverse and talented workers by providing development opportunities so our
 workers are continually learning, communicating and creating an 'Always Safe' workplace, with an
 aspiration of no harm, injury or illness for our workers or our visitors.
- Continually designing and implementing sustainable solutions to develop access to resources and to protect and replenish them.
- Providing environmental leadership in its operations and solutions, which includes the management
 of its own environmental impacts, improving waste, water, energy and carbon outcomes, as well as
 protecting and conserving biodiversity and natural capital.
- Working closely with local communities to achieve shared and lasting outcomes.
- Engaging with local government, industry associations and other stakeholders in the areas which we
 operate to create better value and outcomes in sustainable practices.

KCE aspires to be an overall positive contributor to our communities, people and the environment. KCE believes that looking after our environment to meet the needs of current and future generations is essential to our ongoing business success. We recognise that we need to continue to reduce our environmental impact and progress to a point where resources are sustainably used and emissions are at or below levels that can be reabsorbed without harm.

Tim Gregor Director **Dallas Austin**

Director