



## HEALTH & SAFETY POLICY

KCE is firmly committed to providing a safe and healthy working environment for all of our business activities. We will promote and support a safety culture, safe practices and ensure that our people are trained and resourced to deliver our required outcomes.

Our policy is to reinforce that any work activities undertaken are to be carried out with the proper planning, resources and reasonably practical measures to eliminate or control risks pertaining to the health & safety of our workers, visitors and any other persons who may interact with our activities or sites. This level of commitment is expected from all our employees, subcontractors, visitors and the public on our sites.

### Our Aim

To allow and encourage everyone associated with KCE and its operations to participate in and support our safety initiatives. We will do this by taking responsibility and action towards the prevention of incidents, injuries and occupational diseases.

To achieve our aims, we will commit to:

- Complying with all relevant WHS legislation
- Providing and maintaining safe and healthy working conditions for the prevention of work-related injury and ill health.
- Proactively implementing and supporting both physical and psychosocial health and safety initiatives.
- Encourage and maintain effective communication with our workers to manage Health & Safety.
- Strive for continual improvement through training, support and performance monitoring of all workers.
- Plan our projects with specific consideration for health and safety.
- Provide and maintain resources for the management of health and safety.
- Continually review and improve our Management System that complies with relevant Standards.
- Implement and monitor health and safety system procedures on all projects.
- Assign individual accountabilities for health and safety performance.
- Investigate all incidents and initiate effective control measures to prevent the same or similar incidents from recurring.
- Commit to establishing measurable objectives and targets that are aimed at the elimination of work-related incidents, injury and illness.
- Promote a positive culture where workers take responsibility not only for their own health and safety but for the health and safety of others around them.
- Cooperate on all matters relating to WHS including supporting safety improvement initiatives related to physical and psychosocial safety and wellbeing.
- Respect the rights of all workers to express their concern over safety issues in the workplace and to expect those concerns to be addressed.
- Maintain positive relationships and engagement with suppliers, subcontractors and others to ensure that they collaborate and cooperate in maintaining and improving our safety performance.

By implementing and maintaining the above initiatives we can ensure that we continue to improve our safety performance and achieve our objective of zero harm.

**Tim Gregor**  
Director

**Dallas Austin**  
Director

